

Marilyn Glover

**Hon. Michael J. Baumgartner  
Ogemaw County Circuit Court  
806 W. Houghton Ave.  
West Branch, MI 48661**

**May 18, 2013**

**Dear Judge Baumgartner,**

**I am writing this letter in regard to Neal Erickson. My name is Marilyn Glover and I am currently a fourth grade teacher at Rose City School. I have known Neal Erickson for 13 years. I acknowledge that Neal has done wrong and I understand the seriousness of the charge brought against him.**

**I first met Neal Erickson in the Fall of 2000 at Wolverine 6<sup>th</sup> grade camp. At that time I was teaching 6<sup>th</sup> grade at St. Joseph Catholic School in West Branch. Every year St. Joe and Rose City would combine their 6<sup>th</sup> grade classes and spend a week at the Wolverine Outdoor Nature Camp. As the 6<sup>th</sup> grade teacher at St. Joe's for four years, it was part of my responsibilities to go to camp each year with the Rose City Middle School staff. After being hired at Rose City Middle School in 2004, I continued to go to Wolverine Camp with Neal and two other staff members for 4 more years. During these eight years of camp experience with Neal, I witnessed him working with staff, teachers, and students. Neal always showed the utmost respect and care during the weeklong camp experience. Neal's first and utmost concern at camp was for the well fare and positive experience for the students.**

**After being hired at Rose City Middle School, I became acquainted with Neal as a colleague. I witnessed him working tirelessly for the improvement of the school, fellow teachers, and students. He was very active as a member on the school**

leadership team, which I was also a member. As part of the school leadership team he attended monthly seminars at CMU's Center of Excellence for Middle Schools. At these leadership conferences, the latest teaching and learning strategies were presented.

After each conference, Neal would lead a professional development session with the Rose City staff. At these PD's Neal would share the latest innovative teaching strategies to the rest of the staff, helping to assure the teaching at Rose City was current and student-centered.

I also worked with Neal as part of the school improvement team. On this team I had the opportunity to watch Neal worked tirelessly comparing, analyzing, and interpreting data from standardized tests, parent surveys, and school curriculum goals. Neal's efforts and genuine concern for the improvement of our school and our students' achievement created a cohesive atmosphere of professionalism and community in our building.

Neal's genuine caring for his students was evident in his dedication to the eighth grade end-of-year celebrations. He personally worked to assure that the graduating 8<sup>th</sup> grade students left with fond memories of Rose City School.

Although Neal has pleaded guilty to a single charge of criminal sexual conduct, evidence of this being a one-time incident reaffirms the fact that he is not a sexual predator.

Throughout my professional experiences and personal friendship with Neal, I looked upon him as a mentor and role model. Furthermore, his dedication and leadership qualities gained him the respect of his administrators, staff, students, and community.

Sincerely,

A handwritten signature in cursive script that reads "Marilyn S. Glover".

Marilyn S. Glover