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# California Legislature



**MARTY BLOCK**  
SENATOR, THIRTY-NINTH DISTRICT

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October 2, 2014

Ms. Katrina Abston  
Head of Schools  
California Virtual Academies  
2360 Shasta Way, Unit A  
Simi Valley, CA 93065

Dear Katrina Abston and CAVA Administration,

I was very disappointed to learn that the California Virtual Academies (CAVA) is continuing its effort to disenfranchise certificated faculty by opposing their legally protected right to organize a union. As you know, charter schools in the state of California are obligated to follow a number of laws and regulations that are meant to protect California students and teachers. The legal right to assemble and elect union representation is well established in this state.

I am especially concerned that educators who are engaged in exercising this right have been subject to discipline and termination. The company should immediately rescind all disciplinary action taken against CAVA teachers—in particular union activists Danielle Hodge and Stacey Preach—and adopt a policy of respecting their teacher's legal rights to unionize.

I request that you respect CAVA teachers' decision to unionize and begin bargaining in good faith. You should also rescind disciplinary action against union activists Danielle Hodge and Stacey Preach. I will continue to watch closely and am prepared to investigate further based upon your actions.

Sincerely,

A handwritten signature in cursive script, appearing to read "Marty Block", written in dark ink.

Marty Block  
State Senator, 39<sup>th</sup> District

